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14 November 2014

To: AABC

From: Tom Carcaterra

Re: Recommendation for Michael Snoots & Sean Connolly Regarding

Testing & Balancing Proficiency

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This memo is to completely recommend both individuals listed above as being experienced and skilled, technically competent, and capable of using good judgment performing and reporting Testing and Balancing.

I have personally worked with both Mr. Snoots and Mr. Connolly for many years, on many projects, and am delighted to have them on my projects. Many of these projects were challenging from a systems perspective, with complicated dynamic interactions between various systems.

I recommend them wholeheartedly. They are a testament to the TAB profession.

Tom Carcaterra